

### Whistleblowing System

KWC Group AG

Sustainable business practices create future perspectives for the environment, society and the economy, and also for each individual employee or business partner of **KWC Group AG**.

The pillars of the **KWC Group AG** culture are the division of central requirements and their independent implementation and management in the subsidiaries, as well as a shared understanding of values and risk minimization for sustainable corporate development.

The whistleblowing system with the legal expertise of [Ratisbona Compliance GmbH](#) generates additional trust and security by means of a clearly defined structure accessible to everyone as well as the legally based initial assessment, thus ensuring the sustainable success of the **KWC Group AG** and prevent damage.

### WELCOME TO THE WHISTLEBLOWER SYSTEM OF RATISBONA COMPLIANCE

#### ELECTRONIC REPORT



Before submitting your notice through our system, please read the:  
<https://ratisbona-compliance.de/datenschutzerklaerung-fuer-hinweisgeber/>

By clicking on the button below, which leads to the input mask of the whistleblower system, you confirm that you have taken note of the privacy policy information.

Would you like to submit your report **electronically**?  
Please scan the QR-Code.



#### REPORT BY PHONE



Would you like to submit your report **by phone**? You can reach the team of  
Dr. Erich J. Beer at: [+49 941 2060384-2](tel:+4994120603842)

#### PERSONAL MEETING



Would you like to submit a report in a **personal meeting**?  
Contact us: Ratisbona Compliance GmbH, Trothengasse 5, 93047 Regensburg  
**T** [+49 941 2060384-1](tel:+4994120603841) **M** [info@ratisbona-compliance.de](mailto:info@ratisbona-compliance.de)  
[www.ratisbona-compliance.de](http://www.ratisbona-compliance.de)